

# WAUKEGAN PARK DISTRICT

## Full-time Employee Benefits



- Comprehensive health insurance package available with generous employer contribution:
  - Medical
  - Dental
  - Vision



- Illinois Municipal Retirement Fund (IMRF)
- 457(b) retirement plan
- Retirement healthcare funding plan



- Starting first day of employment:
    - Ten (10) vacation days\*
    - Four (4) floating holidays
    - Three (3) days personal time
  - Additional annual PTO benefits:
    - Twelve (12) paid holidays
    - Twelve (12) sick days\*
- \*Will increase with years of service



- Life insurance
- Flexible spending account
- Commuter/Transit benefit program
- AFLAC
- LegalShield/IDShield
- Employee assistance program
- Wellness program
- Cell phone reimbursement program



- Paid development training
- Tuition and educational materials reimbursement
- Student loan reimbursement program



- Available to employee, spouse and dependent children under 25 years of age:
  - Complimentary fitness membership
  - Complimentary swimming pool admission



- Available to employee, spouse and dependent children under 25 years of age:
  - Discounted or complimentary golf
  - Discounted programs/classes (dependent on availability)
  - Facility rental fees waived

## Part-time Employee Benefits



- Available to employee:
  - Complimentary fitness membership
  - Complimentary swimming pool admission



- Available to employee:
  - Discounted or complimentary golf
  - Discounted programs/classes (dependent on availability)
  - Facility rental fees waived

## Seasonal Employee Benefits



- Available to employee:
  - Complimentary fitness membership
  - Complimentary swimming pool admission



- Available to employee:
  - Discounted or complimentary golf
  - Discounted programs/classes (dependent on availability)
  - Facility rental fees waived