

**Minutes of the Waukegan Park District
Special Meeting of the Board of Commissioners
February 22, 2016**

The Board of Commissioners of the Waukegan Park District met in a special meeting on February 22, 2016 in the Rose Administrative Center, 2000 Belvidere Street, Waukegan, Illinois.

I. Call to Order

The meeting was called to order at 5:04 p.m. by President Foley who directed a call of the roll.

II. Roll Call

Present: Commissioners Kilkelly, Sarocka, Bridges, Jones, and President Foley. Absent: None. Also present was Executive Director Greg Petry and Board attorney/secretary, Brian Smith.

III. Review, Discuss, Decide

A. President Foley Comments - Review Parameters for Discussion at Board meetings.

The Board discussed orderly discussions during meetings.

Commissioner Bridges requested clarification on commissioners' ability to introduce matters for the next meeting agenda.

No formal action will be taken.

B. Permission to Accept Bids/Quotes.

- Yorkhouse Property Asbestos Abatement.

Commissioner Sarocka questioned what materials must be removed prior to demolition versus whether the house is not demolished.

President Foley's concern is to keep asbestos from getting airborne.

Commissioner Bridges stated that there should be discussion about uses for the building; keep the barn and demolish the house and garage.

Commissioner Jones stated that he is not sure of the value of keeping the barn beyond aesthetics.

Commissioner Kilkelly stated that the Park District could not use the building if it is not ADA compliant.

Commissioner Sarocka stated that the building could be useful for a children's' educational center if the barn is structurally sound.

Mr. Trigg stated that there are multiple issues with the building: ADA compliance, building and fire codes, and life safety codes.

Mr. Petry stated that the barn has great potential, but the house is not a necessity unless the Park District could find a public/private partnership for funding.

Commissioner Sarocka stated that keeping the structure would be beneficial for the Park District and community purposes.

President Foley commented that there are several positives about the house, but it would be difficult for people with limitations to get around and a great deal of work would be necessary.

Motion by Commissioner Kilkelly, seconded by Commissioner Jones, to proceed with the asbestos abatement at the Yorkhouse property. Roll call to the motion: Ayes: Kilkelly, Bridges, Jones, Foley. Nays: Sarocka. Absent: None. Motion carried 4-1.

C. Budget Workshop #2

- GolfVisions FY 2016-17 Budget Presentation was given by Dirk Skelley and Tony Tinetti.

Commissioner Sarocka asked whether the seasonal employees could operate the Bonnie Brook clubhouse between November and March. (all big projected losses). GolfVisions commented that it would lose all of its full time staff

It was noted that weddings and other events use the facilities in the winter months.

Commissioner Jones stated that the food is outstanding and the revenue from food and beverages should be maximized.

Commissioner Bridges stated that the Park District should do whatever it takes to get more people to come to the clubhouse and agreed that the food is outstanding.

President Foley stated that utilizing outside lighting in the summer is a good idea.

Commissioner Sarocka suggested live entertainment and other night events are encouraging, and would like to see outside lighting in the budget.

Commissioner Jones asked when will outside lighting be ready to be voted upon.

Mr. Trigg stated that the goal is by May 2016.

Commissioner Kilkelly ask what is the average age of the Tuesday and Thursday night crowd.

Staff stated that it is roughly those in their early 50's.

- FY 2016-17 Capital Improvement Plan (CIP)

Jim Glogovsky, Claudia Freeman, Mike Trigg and Jay Lerner made a presentation of the CIP.

Mr. Petry stated that there is a risk of the corporate replacement tax being used by Governor Rauner and that would skew projections. All grants remain suspended due to the budget crisis.

- Significant Service Level Updates.

Mr. Glogovsky made a presentation of the service level updates.

D. Centennial Committee Update.

Teddy Anderson made a presentation of the Centennial Committee update.

E. Resolution for Charles Smith.

The Board presented a Resolution honoring the Board's attorney and secretary, Chuck Smith, for his appointment as a circuit court judge and his 15 years of service to the Park District.

F. Employee Residency Discussion.

Commissioner Bridges stated that he wants to do everything possible to ensure that Waukegan residents work with the Park District and would like to make this a hiring requirement.

Commissioner Jones likes the idea of new employees being Waukegan residents but would also want to give new employees the opportunity to move into Waukegan within one year of being hired.

Commissioner Sarocka stated that the Park District needs to market jobs better, highlighting training and a Waukegan commitment.

Board Attorney, Brian Smith, reviewed Robert McCabe's memorandum to Mr. Petry dated February 15, 2016.

Commissioner Kilkelly stated that the Board should not limit themselves and should hire the best people qualified for the job.

President Foley stated that a strict residency requirement did not work well for the Waukegan school district.

Commissioner Bridges stated that this issue should be voted on at the next meeting and that the City of Waukegan does have the best people available for employment.

Commissioner Jones noted that Waukegan Township has a residency requirement and has had problems finding qualified employees who already live in the Township.

President Foley is concerned with having to deal with the unions and the Board should wait until after the union position has been decided.

Commissioner Sarocka asked if this would affect temporary an/or seasonal employees only.

Commission Kilkelly asked if there could be a problem with a qualified Waukegan resident not getting hired.

Mr. Lerner stated that higher skilled, college educated people with special skills/degrees can't all be found in Waukegan.

It was agreed that a special meeting will be held on the March 22, 2016 Committee of the Whole meeting to discuss residency requirements.

IV. Closed Session

There was no motion to adjourn into closed session.

V. Adjournment.

Motion by Commissioner Bridges, seconded by Commissioner Jones, to adjourn the special meeting. Motion carried unanimously. Meeting adjourned at 7:45 p.m.

Respectfully submitted,

Brian G. Smith
Board Secretary